



**CITY OF HAYWARD**  
**AGENDA REPORT**

AGENDA DATE 09/10/02  
AGENDA ITEM 7  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** Human Resources Director  
**SUBJECT:** Adoption of Memorandum of Understanding for International Federation of Professional and Technical Engineers Local 21

**RECOMMENDATION:**

It is recommended that the City Council adopt a new three-year agreement with the International Federation of Professional and Technical Engineers Local 21, effective August 26, 2002 pertaining to wages, hours, benefits and other terms and conditions of employment.

**BACKGROUND:**

City negotiators have reached a settlement for a new three-year labor agreement with the IFPTE Local 21, which represents 123 City of Hayward professional and technical employees. The principle economic components include general wage increases of 4% in 2002, 2003 and 2004, additional special increases in 2002 and 2003 averaging 1.5% for 17 job classifications, agreement to amend the City's PERS contract to provide an enhanced retirement formula (2.5% @ 55) effective August 26, 2002, and maintenance of health, dental and vision plan benefits for the duration of the agreement. Total estimated cost for fiscal year 2002-2003 is approximately \$306,600 and sufficient funds have been included in the adopted budget to meet this obligation.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office.

Recommended by:

A handwritten signature in cursive script, reading "Beth Perrin-Scales".

Beth Perrin-Scales, Human Resources Director

Approved by:

A handwritten signature in cursive script, reading "Jesús Armas".

Jesús Armas, City Manager

Exhibit:

**DRAFT**

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION ACCEPTING MEMORANDUM OF UNDER-  
STANDING BETWEEN THE CITY OF HAYWARD AND  
INTERNATIONAL FEDERATION OF PROFESSIONAL AND  
TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt a new three-year agreement between the City of Hayward and the International Federation of Professional & Technical Engineers, Local 21, AFL/CIO, effective August 26, 2002, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward